



INDIA CORPORATE OVERVIEW

Better Health, Brighter Future

Last Updated May 2024



**“At Takeda, patients always come first.
We also believe that a focus on trust,
reputation, and business, in that order,
sets us apart”**

Christophe Weber
President & CEO

SUPPORTING PATIENTS
FOR 242 YEARS



Who We Are

Creating better health for people and a brighter future for the world is Takeda's purpose. The science and technology we advance are constantly evolving, but through our enduring values, our ambition remains steadfast. We strive to deliver truly transformative treatments, contributing significant value to society while creating an exceptional experience for our people.



Our Corporate Philosophy



Purpose

Better health for people, brighter future for the world.

Vision

Discover and deliver life-transforming treatments, guided by our commitment to patients, our people and the planet.

Values: Takeda-ism

We are guided by our values of Takeda-ism which incorporate **Integrity, Fairness, Honesty and Perseverance**, with Integrity at the core. They are brought to life through actions based on **Patient-Trust-Reputation-Business**, in that order.

Imperatives

PATIENT

- Responsibly translate science into highly innovative, life-transforming medicines and vaccines
- Accelerate access to improve lives worldwide

PEOPLE

- Create an exceptional people experience

PLANET

- Protect our planet

UNLEASH THE POWER OF DATA AND DIGITAL

- We strive to transform Takeda into the most trusted, data-driven and outcomes-based biopharmaceutical company



A Global Biopharmaceutical Company



FOUNDED IN

1781

OSAKA, JAPAN

PRESENCE IN

~80

COUNTRIES & REGIONS

GLOBAL HUB

CAMBRIDGE, MA, USA

25+

MANUFACTURING
SITES

~50,000

EMPLOYEES

GLOBAL HEADQUARTERS

TOKYO, JAPAN

ALL NUMBERS AS OF JUNE 2023

Research and Development



Approx.

30



**NEW MOLECULAR ENTITY
CLINICAL STAGE ASSETS**

**Robust Clinical Pipelines
of Novel Mechanisms**

Approx.

50%

Of pipeline with orphan drug designation potential in at least one indication/ in any region.

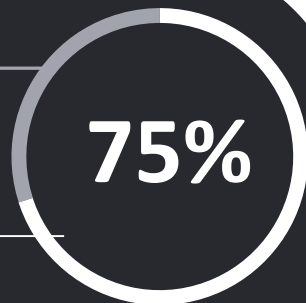
SMALL
MOLECULES

• BIOLOGICS

• CELL
THERAPIES

• OTHER MODALITIES

• PEPTIDES & OLIGONUCLEOTIDES



**Diversified Modalities
in Research**

Leveraging patient insights, matching the right target with the right modality and executing experiments with rigor to accelerate therapies with transformative potential.



200+

Active Partnerships

More than 60% of our pipeline is partnered, allowing us to tap cutting-edge science and innovation at the source. External partnerships with start-ups, biotech and academia help us bring innovative solutions to patients.



\$4.8 Bn*

**R&D Investment
for FY22**

In addition to late-stage programs with potential to launch multiple treatments in the near-term, critical programs in earlier stages of development provide sustainable long-term opportunities to advance scientific innovation.

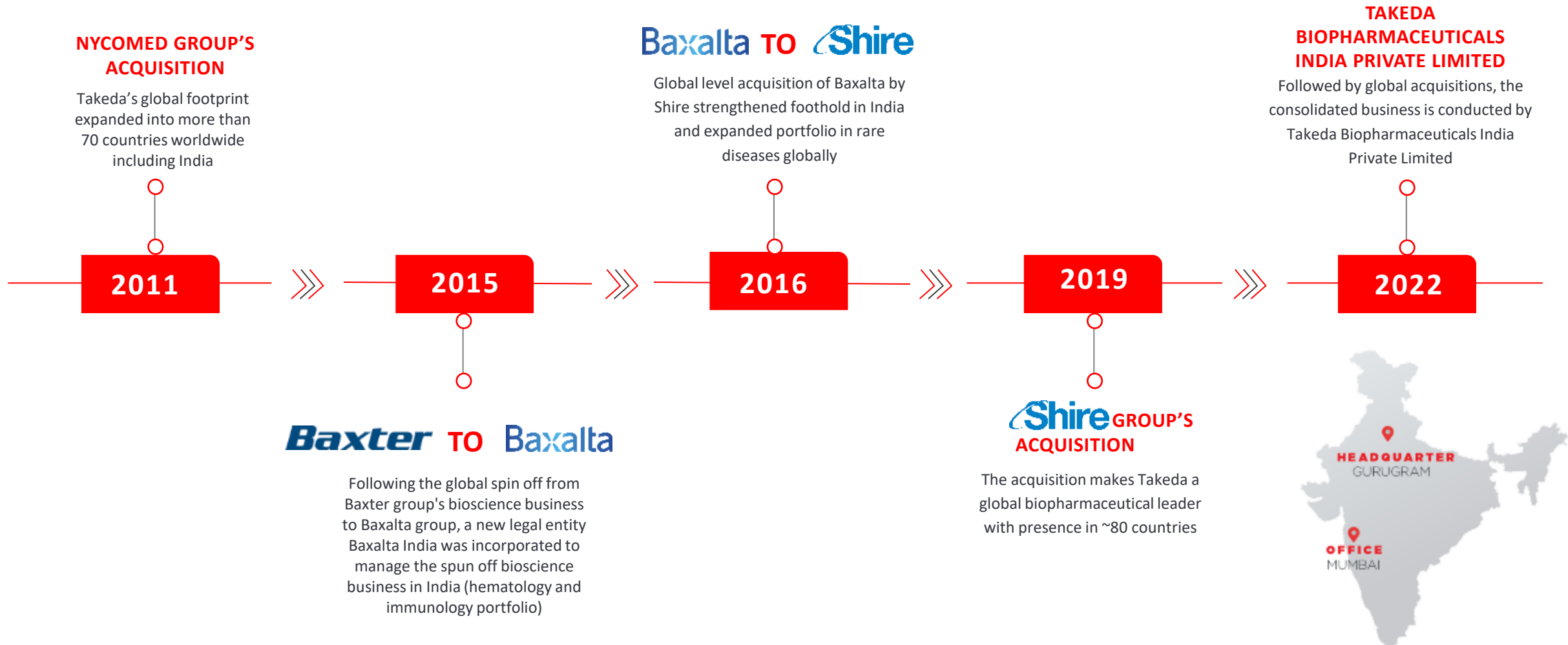
*Amount as of June 30, 2023. FY22 based on exchange rate of 131 JPY to 1 USD.

Takeda in India



Mission

Delivering **sustainable** access by providing **innovative** healthcare solutions to a **diverse** ecosystem



Takeda India Leadership Team



ANNAPURNA DAS
General Manager



SHASHANK SHANBHAG
Commercial



NEHA JAIN
Immunology & GI |
Business Operations
(Interim)



ANKIT PANTHARI
Rare
Diseases



ANJANA NARAIN
Vaccines |
Oncology (Interim)



GOPAL AGRAWAL
Market Access
& Pricing



RUCHI SOGARWAL
Corporate
Affairs



DR. SANDEEP ARORA
Medical Affairs &
Patient Services



ANOOP KAMAT
Human
Resources



KRISHNENDU BISWAS
Ethics &
Compliance



APARNA JETLY
Legal



VIPUL GUPTA
Regulatory
Affairs



SWATI KAPOOR
Quality
Assurance



PUNEET CHOPRA
Data, Digital &
Technology



VACANT
Finance &
Supply Chain

Our Passion for People Transforms Our Work Into Meaningful Action



We believe we can create an exceptional people experience for everyone at Takeda by focusing on these four areas:



Talent

Develop and attract top talent to deliver our vision with a highly engaged workforce



Well-being

Focus on empowering life-work alignment to enhance well-being and increase productivity



Diversity, Equity & Inclusion

Drive positive change by promoting and improving diversity, equity and inclusion



Learning

Create an environment that fosters lifelong learning and a growth mindset, enabling employees to thrive inside and outside of Takeda

RECOGNITION



OUR WAYS OF WORKING

We're evolving our ways of working to build a flexible, enriching experience that fosters our values, promotes employee well-being and creates inclusion with regular face-to-face interactions for specific work and collaboration.

We Aim to Discover and Deliver Life-transforming Treatments



GASTROINTESTINAL & INFLAMMATION

-  Inflammatory Bowel disease (IBD)
- Celiac disease
- Dermatological & Rheumatic diseases
- Liver diseases
- Neurogastric disorders

RARE DISEASES

Rare Hematology and Hemostasis

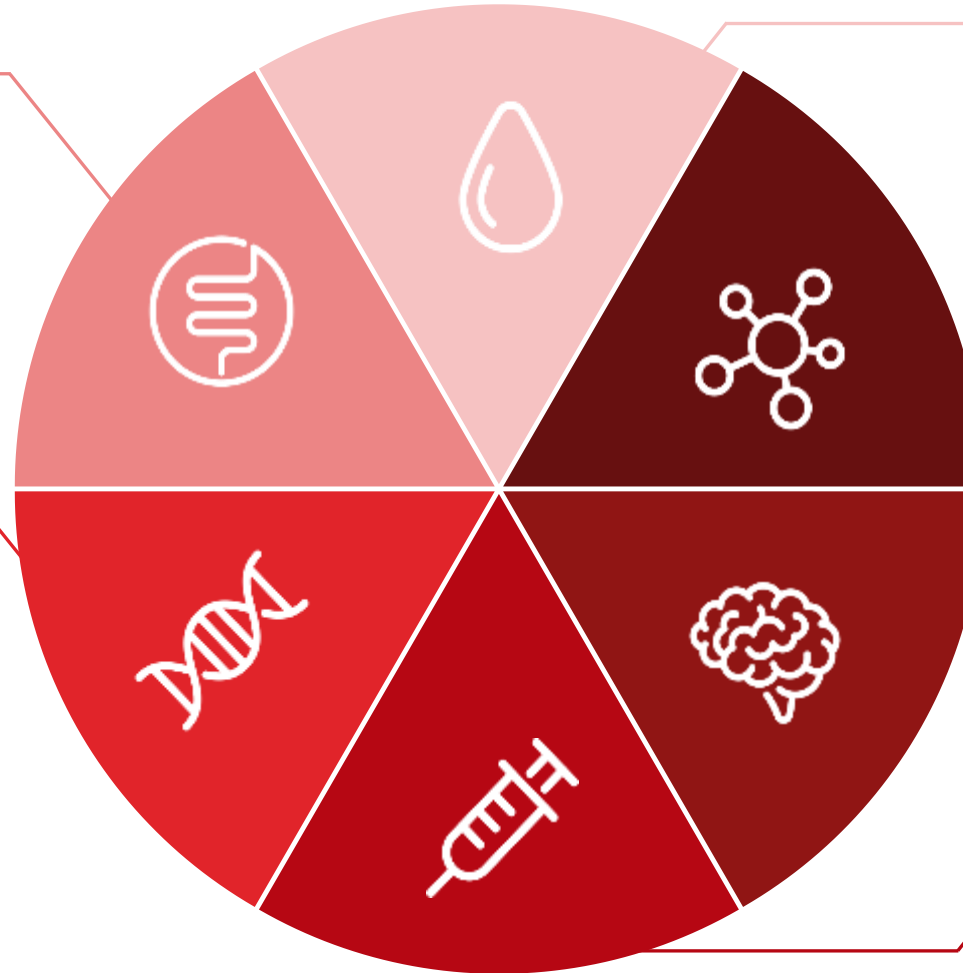
-  Hemophilia
- Von Willebrand disease
- Thrombotic thrombocytopenic purpura

Rare Immunology

- Hereditary Angioedema
- Immune Deficiency diseases
- Rare Autoimmune disorders
- Hypoalbuminemia & Hypovolemia
- Severe Congenital Protein C deficiency
- Prothrombin deficiency
- Alpha-1 Antitrypsin deficiency

Rare Metabolic

-  Hunter syndrome
-  Fabry disease
-  Gaucher disease
- CMV & transplant



PLASMA-DERIVED THERAPIES

- Immunodeficiencies
- Neuroimmunology
-  Hematology
- Pulmonology
- Specialty & critical care
-  Other rare & chronic diseases

ONCOLOGY

- Solid tumors
-  Hematology

NEUROSCIENCE

- Rare epilepsies
- Sleep-wake disorders
- Parkinson's disease

VACCINES¹

-  Dengue (In Pipeline)
- COVID-19
- Zika
- Pandemic influenza

Leading Beyond Medicines



We strive to transform healthcare through partnerships & collaborations ensuring sustainability of patient care



Strategic Initiatives & Partnerships



BIRAC

MoU with BIRAC to foster healthcare innovation and technological advancements for the development of comprehensive local-to-global solutions

BIOLOGICAL E. LIMITED

Manufacturing partnership with Biological E. Limited to accelerate Takeda's efforts to deliver 100 million doses of dengue vaccine per year to endemic countries by 2030

INNOVATION CAPABILITY CENTRE

Set up Innovation Capability Centre in Bangalore to enhance data and digital capabilities to deliver high-quality, innovative healthcare solutions

Our Patient Support Programs



For persons with Hemophilia



For persons with Lysosomal Storage Disorder



For persons with Hereditary Angioedema

Our Commitment to Society



CSR Strategic Priorities FY23 -25

Health Systems Strengthening

Enhance healthcare and sanitation service delivery systems and capabilities

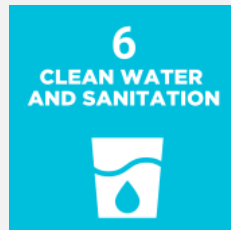
Community

Building community resilience through community mobilization to improve last-mile access to healthcare

Environmental Sustainability

Promote environmental betterment through climate action and conservation

SDGs Supported



Our CSR Partners in India



Impact (FY23)



200,000+

Individual outreach for cancer awareness



2000+

community members and adolescent girls counselled for health and nutrition



Capacity Building Package
designed and developed for healthcare professionals in India by adapting World Health Organization's digital health contents



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